

ARNP- Advanced Practice Provider

Job Description

This is an exciting opportunity to build a transformative, justice-centered healthcare system in the Seattle region.

The Tubman Center for Health & Freedom is looking for an experienced Nurse Practitioner to join our team. We're searching for a "system defector" that understands the ins and outs of how existing healthcare systems perpetuate harms and is looking to invest their talents in building an alternative model of care -- one that centers on the patient and not the systems.

The Tubman Center for Health & Freedom addresses health and wellness from both systemic and clinical approaches. By practicing medicine from the intersection of health and freedom, we address both the health of our patients as well as the factors that determine their health. Tubman Health provides primary and preventative care, community resources, social services, political education and advocacy. Tubman Health is a community organization committed to the principles of healing and people's liberation from systems that make us unwell. We work to advance health justice, culturally appropriate care, and integrative medicine.

We are laying the groundwork for an innovative community health clinic that specializes in meeting the needs of marginalized communities in Seattle's Puget Sound region. This position is fundamental to the success of our pilot site, the Freedom Clinic.

The ideal candidate is passionate about adolescent care, wants to provide healthcare in new ways, and is excited about designing, piloting and modelling new models of care for an innovative health care center opening in 2025. Tubman Health is looking for a qualified ARNP that is keen to practice care delivery at the intersection of health and freedom. This provider will address both the health of our patients and the factors that determine their health through the provision of primary, preventive, integrative care and wellness services.

Summary of Position

Tubman Health's ARNP is passionate about adolescent health, antiracism, health for liberation and working with youth and their families in a dynamic clinical setting placed within a school. The ARNP leads and builds a collaborative team environment that includes health and wellness practitioners from several disciplines including mental health and Eastern medicine practitioners, patient/family support guides, a medical assistant, administrative support, teachers, school staff, and other community health partners.

Tubman Health's ARNP provides clinical care independently with the assistance of a registered medical assistant. Knowledge and expertise in adolescent health and primary care, including experience working with ages 11-19 years is required. The successful candidate for this position will provide clinical services and health justice leadership in Tubman Health's Freedom Clinic, located within our state's only anti-racist focused school (Rainer Valley Leadership Academy, < 200 students). As such, the ARNP is expected to integrate knowledge and data from many scientific and cultural

frameworks to provide holistic health care to clients. The ARNP will have the ability to engage with scholars, families, and staff from diverse cultures, thus must possess excellent communication skills and a strong grounding in adolescent care. Additionally, the Tubman ARNP has the opportunity for significant professional growth and development, as a key contributor on the care design team for transformative models of care for Tubman Health's flagship clinic.

The ARNP will be positioned to work with the school community to reimagine healthcare to achieve wellness for liberation, within a school community. This includes early screening, assessment and diagnosis of acute and chronic illnesses, harm reduction, prescription and/or referral for medicinal (pharmaceutical and non-pharmaceuticals) and other treatments, client education, and provision (or referral) of confidential services, including confidential mental health and reproductive health services. Clinical time is split between the design and delivery of primary and preventative care and wellness interventions, as well as addressing basic student health maintenance needs for the purpose of meeting school health and safety measures.

Preferred Qualifications & Experience

- Education, training and experience in adolescent medicine or family practice with adolescent care focus
- 3+ years' clinical experience including providing adolescent care
- 1+ years' experience working in a school setting
- CPT4 coding experience
- ICD-10 coding experience
- Health information systems, i.e., electronic health record and practice management system experience
- Experience in multiple provider team practice setting
- Experience working with multi-ethnic population

Credentials

- Advanced Registered Nurse Practitioner (ARNP) license, with prescriptive privileges, with the State of Washington.
- Advanced Registered Nurse Practitioner certification by the American Nurses Credentialing Center (ANCC) or American Academy of Nurse Practitioners (AANP).
- Basic Life Support for Healthcare Providers (CPR/AED) certification - must be obtained within 90 days of employment.

Additional Requirements

- In-network provider for local health insurance plans
- Washington State Driver's License or the ability to provide own transportation to work locations
- Background check
- Strong anti-racist analysis and commitment

Work Location & Hours:

Location is in South Seattle. This is a contract position with normal work hours between 7:30 am and 4pm, Monday through Friday. May work outside of these hours and days to meet operational needs.

Compensation

This is a renewable, 11-month independent contractor position with a compensation range of \$120,000 -- \$150,000. A 3 year commitment would include \$5,000 toward a signing bonus or relocation assistance.

To apply

Please submit your resume/CV along with a letter of interest. Email materials to info@tubmanhealth.org with the position title in the subject line.