



School-Based Mental Health Therapist (8 hours per day/ 180 days per year)

Reports to: Coordinator for Prevention and Intervention Services, Assistant Superintendent of Family Engagement and Student Success, with input from Building Administrators

Unit Classification: Professional and Technical Employees

Duties and Responsibilities:

- Provide counseling services to students related to mental, emotional, or behavioral health.
- Guide clients in the development of skills or strategies for effectively managing symptoms.
- Implement research-based interventions aligned with the three tiers of the MTSS pyramid, including individual, group and family therapy and case management for identified students.
- Provide coaching and professional development to support school staff in experiencing success with all students.
- Assist in the design and implementation of prevention strategies.
- Act as a crisis intervention therapist.
- Foster positive relationships with teachers, counselors, special education staff and administrators.
- Participate as a member of the student assistance teams at the school(s) assigned and assists in developing, maintaining, and/or enhancing an internal identification, intervention, and referral process for school staff.
- Collaborates and makes referral with community agencies.
- Document interventions and provide necessary reports on student progress.
- Engage caregivers in the educational process, providing frequent opportunities to discuss student growth and needs.
- Provide consultation to school staff on safety assessments, mental health crisis, and accessing social services.
- Professionally interact with students, staff, and public
- Perform related duties as assigned.

Training and Knowledge Desired:

- Ability to work successfully with school staff, including teachers, administrators, and non-classified staff.
- Ability to work successfully with students, parents, and community.
- Case management/record keeping skills.
- Knowledge of federal confidentiality laws: FERPA, HIPPA, and Mandated Reporter Regulations.
- Ability to travel, reliable transportation.
- Strong written and verbal communication skills.
- Experience working with diverse communities.
- Ability to work independently.



Requirements:

- Masters or Doctoral degree in Psychology, Counseling, Social Work, Marriage and Family Therapy or related discipline.
- Minimum 2 years experience providing mental health diagnosis and treatment for children and adolescents.
- Successful Washington State Patrol and Federal Bureau of Investigation Fingerprint Clearance.
- I-9 employment eligibility in compliance with the Immigration Reform and Control Act.
- Responsibility may require irregular hours as deemed necessary and flexible. This may include early or late hours to meet scheduling demands for meetings or special events.
- Experience and/or training with cultural, ethnic, and language diversity preferred.
- COVID-19 vaccination required

Certificates and Licenses:

- Licensure as a Licensed Mental Health Therapist (LMHT), Licensed Independent clinical Social Worker (LICSW), Licensed Marriage and Family Therapist (LMFT), or Licensed Psychologist.
- Appropriate WA-state licensure required: must be active Washington License
- At this time, we cannot accept Associates or Intern Therapists
- Valid State of Washington Driver's License and evidence of mobility

Shift Type: Full-Time, 8 hours per day/ 180 days per year

Salary Range: Prof Tech- Column III

Locations: Various

Start Date: Upon hiring