

SCHOOL BASED BEHAVIORAL HEALTH PROVIDER Job Description

Revised: 4/11/2019

JOB TITLE: Behavioral Health Provider, White Salmon School District

HOURS: Monday-Friday 8-3:30pm during the school year, with year round option also available

GENERAL STATEMENT OF DUTIES: This position will provide behavioral health services to students K-12 attending White Salmon school district schools. The behavioral health provider will be a NorthShore employee, located at one or more of the school campuses, and will be an integral part of the school culture. The provider will maintain a panel of patients within the school system and be responsible for assessing and treating their behavioral health needs, as well as also being available to consult with school personnel and community partners about students who are not on their panel. The behavioral health provider will closely work with the students parents/guardians and teachers to treat all environments the student is impacted by.

SUPERVISION RECIEVED: NSMG Behavioral Health Director

SUPERVISION EXERCISED: None

DUTIES AND RESPONSIBILITIES:

- Diagnostic interviews and assessments
- Treatment planning
- Individual, family, and group therapy
- Consultation to schools, medical professionals, and community partners
- Crisis intervention
- Case management
- Facilitate connection with medical provider(s) when needed
- Participation on committees and meetings related to behavioral health
- Participate in professional development, continuing education and staff training as required

PERFORMANCE REQUIREMENTS:

- Ability to maintain strict HIPPA compliance at all times
- Ability to remain calm under stressful situations
- Ability to prioritize and plan work accordingly

- Ability to exercise a high degree of initiative, judgment, discretion, and independent decision-making
- Excellent leadership and communication skills, and a willingness to lead by example
- Strictly follow the appropriate professional association Code of Ethics (APA, NASW)

EXPERIENCE/ SKILLS:

The behavioral health provider must have knowledge and experience using the diagnostic manual and assessment skills. Training in evidenced-based trauma treatments and behavioral treatments preferred.

The behavioral health provider must be experienced in working with families with a wide range of socio-economic circumstances.

The behavioral health provider must have a passion for working with students, and embrace the role of schools to positively impact the life of the youth in our community.

The ability to speak and write fluently in English & Spanish a plus.

EDUCATION:

Master's or Doctorate Degree in Social Work, Marriage & Family Therapy, or Psychology, or a behavioral science Master's or Doctoral degree with equivalent course work from an approved school.

CERTIFICATES/LICENSURE:

Licensure (or the ability to obtain) with the Washington State Department of Health of one of the following:

- Licensed Independent Clinical Social Worker
- Licensed Advanced Social Worker
- Licensed Psychologist
- Licensed Mental Health Counselor
- Licensed Marriage & Family Therapist